

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

The Independent Directors are apprised at board meetings and committee meetings on important developments in various business divisions, all business-related issues and new initiatives undertaken by the Company. They are also updated on important changes in the regulatory framework and business environment having an impact on the Company.

The newly appointed Independent Directors of the Company are familiarised with the various aspects of the Company like nature of the industry, business model, core activities, board procedures, strategic directions and roles, rights, responsibilities of Independent Directors, etc. by way of a detailed presentation. Information material like Code of Conduct, Insider Trading Code, Performance highlights, etc., is also provided to supplement the presentation.